Health & Safety E-learning Platform

Managing Leavers (Account Status)



Introduction

When an employee leaves the business you do not have to delete their training and/or self-assessment data, you can simply change their account status to *inactive*.

An account can be in one of two states: Active or Inactive.

Active users:

- Can login and undertake training
- Can receive emails from the platform
- Will use a license for each course they are added to

Inactive users:

- Cannot login or undertake training
- Do not receive emails from the platform
- Licenses are returned to the pool for use by other employees
- Do not appear on reports unless specified
- Training and self-assessment records are preserved

Example:

Joanna has recently retired from her role at Megacorp. Emma, the Company Administrator at Megacorp sets Joanna's user account status to *Inactive*. Joanna's licenses are freed up for another member of staff and the platform keeps Joanna's training records for compliance.

How to change the status of an account

You can toggle the status of an account via the user list. The user list can be accessed via the Administration block by clicking on **Users** > **Accounts** > **Browse list**



Figure 1 - The administration block with 'Browse list' selected

You will then be presented with a list of user accounts on your platform. An account status can be found in the column furthest to the right. Simply click on the '**Inactive**' or '**Active**' link for an account to change its status.

| Home Browse list | | | | | | |
|-------------------------|---|-----------|------------------|------|----------------|--|
| New filter | | | | | *Show advanced | |
| User full name contains | | | | | | |
| Add filler | | | | | | |
| Add a new user | | | | | | |
| First name ↓ / Surname | Email address | City/town | Last access | Edit | Status 🕐 | |
| Edgar Allen Poe | kerry.britsafe=kftrain-emp1@gmail.com | London | 7 days 6 hours | Edit | Active | |
| George Orwell | kerry.britsafe=kftrain-emp2@gnall.com | London | 61 days 4 hours | Edit | Inactive | |
| Jane Austen | kerry.britsafe=kftrain-emp3@gnall.com | Edinburgh | 15 days 1 hour | Edit | Active | |
| Leo Tolstoy | kerry.britsafe=kftrain-mng2@gmail.com | Edinburgh | 40 days 23 hours | Edit | Active | |
| Mary Shelley | kerry.britsafe=kftrain-emp-ligmail.com | Edinburgh | 33 days 6 hours | Edit | Active | |
| Oscar Wilde | kerry.britsafe=kftrain-admin18gmail.com | Dublin | 17 secs | Edit | Active | |
| Sylvia Plath | kerry.britsafe=kftrain-mng1@gmail.com | London | 7 days 5 hours | Edit | Inactive | |

Figure 2 - A user list with the 'Status' column highlighted

Tips

- You can use the filters to search for an individual user or subset of users
- A user whose status is changed to *inactive* will not lose any course progression when they are restored to *active*
- You are unable to make your own account inactive
- You can change the status of many accounts simultaneously by using a file upload (more information in the guide available here: <u>https://support.britsafe.org/hc/en-gb/articles/360006540833</u>)